

EXHIBITS “C”

MAR-21-06 04:52

FROM EEOC BY MAIL DISTRICT

2052122142

T-001 P.02/02 Job-867

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY

CHARGE NUMBER

☐ FEPA
☒ EEOC

EXHIBIT
 06-1169

and EEOC

State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)

HOME TELEPHONE (Include Area Code)

Claude Gene Lee, Sr.

334-585-2642

 STREET ADDRESS CITY, STATE AND ZIP CODE
 100 Murry Street, Abbeville, Al. 36310

 DATE OF BIRTH
 12-15-55

 NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT
 AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

West Point Stevens

750

334-585-2211

 STREET ADDRESS CITY, STATE AND ZIP CODE
 Hwy. 27, Ozark Rd., Abbeville, Al. 36310

 COUNTY
 Henry

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

 DATE DISCRIMINATION TOOK PLACE
 EARLIEST (ADEA/FEPA) LATEST (ALL)
☒

RACE

☐

COLOR

☐

SEX

☐

RELIGION

☒

AGE

☐

RETALIATION

☐

NATIONAL

☐

DISABILITY

☐

OTHER (Specify)

ORIGIN

☐

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I was employed at West Point Stevens for approximately twenty-nine years. Although I met all production requirements and expectations, I was continually harassed and treated unfairly as I was written up for lack of efficiency, however, my department was the only shift to meet certain production goals. The other two shifts, who were supervised by white males received no such disciplinary action. I also, feel, I have been pushed out based on my age. I was fired on March 10, 2006

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

Tom Wilho

Exp. Feb. 15, 2009

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Claude Gene Lee SR.

 SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
 (Day, month, and year)

5-5-06

Date

Claude Gene Lee SR.

Charging Party (Signature)

EEOC FORM 6 (10/94)



Exhibit B

WESTPOINT STEVENS

BULLETIN

CLAUDE LEE PROMOTED

We are pleased to announce the promotion of Claude Lee to the position of Supervisor, Third Shift, in the Packing Department effective March 1, 2000.

Claude began his employment with WestPoint Stevens on February 7, 1977, as a Packer in the Packing Department and has held several positions in that department since that time.

A native of Abbeville, Claude is a graduate of Abbeville High School.

Claude and his wife Joann reside in Abbeville and are the parents of two daughters, Tamela and Katrina, and a son Claude Jr.

In his new position Claude will report to Bob Turner.

We wish Claude much success as he assumes this responsibility.

Bulletin

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER		TYPE OF NOTICE	
FACILITY <i>044</i>	DEPARTMENT <i>65</i>	ROOM <i>Packing</i>	SHIFT <i>1st 2nd 3rd</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE	
SUPERVISOR <i>Bob Turner</i>		NOTICE DATE <i>5-21-01</i>			
EFFECTIVE DATE OF CHANGE					

SITUATION IN BRIEF

Good job on Rehandle

DETAILS

During the past two months packing has rehandled JCP during regular work time and overtime. The supervisors on all three shifts did a great job organizing + planning this rehandle. The rehandle was finished 2 weeks before the deadline. They also kept the floor going and empty baskets rolling out the door.

ACTION TAKEN

Let everyone involved know how much I appreciate the job they did.

DISTRIBUTION		RECOMMENDED BY	
<input type="checkbox"/> COST DEPT	<input type="checkbox"/> VICE-PRESIDENT		
<input type="checkbox"/> DEPT. FILES	<input type="checkbox"/> MANAGER		
<input type="checkbox"/> INDUSTRIAL RELATIONS	<input type="checkbox"/> ASST. MANAGER	DEPARTMENT HEAD <i>Bob Turner</i> <i>5-21-01</i>	
<input type="checkbox"/> OFFICE MANAGER	<input type="checkbox"/> OVERSEER	OTHER <i>Bobbie Turner</i> <i>5-21-00</i>	
<input type="checkbox"/> PAYROLL DEPT.	<input type="checkbox"/> PRODUCTION DEPT.	SIGNATURE <i>(Signature)</i> DATE	
<input type="checkbox"/> PERSONNEL DEPT.	<input type="checkbox"/> SUPPLY ROOM		

WP-1157-CS

Lee/WP1157-0041

PERSONNEL NOTICE

WESTPOINT STEVENS

☒ INITIATED BY COMPANY ☐ AT REQUEST OF ASSOCIATE

ASSOCIATE <i>Claudia Lee</i>		ASSOCIATE NUMBER	TYPE OF NOTICE 1 - ASSOCIATE PROBLEM 2 - ASSOCIATE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - ASSOCIATE REQUEST 6 - <u>COMMENDATION</u> 7 - MISCELLANEOUS NOTICE
FACILITY <i>Abbeville</i>	DEPARTMENT <i>65</i>	SHIFT <i>1st</i>	
SUPERVISOR <i>Mike Ethridge</i>		NOTICE DATE <i>2-10-00</i>	
EFFECTIVE DATE OF CHANGE <i>2-10-00</i>			

SITUATION IN BRIEF <i>Perfect Attendance</i>

DETAILS <i>Claudia has worked one year without missing a day of work. He is commended commended for a fine attendance record.</i>

ACTION TAKEN <i>Went over the above with Claude.</i>

DISTRIBUTION <input type="checkbox"/> COST DEPT. <input type="checkbox"/> DEPT. FILES <input type="checkbox"/> INDUSTRIAL RELATIONS <input type="checkbox"/> OFFICE MANAGER <input type="checkbox"/> PAYROLL DEPT. <input type="checkbox"/> HUMAN RESOURCES DEPT.		<input type="checkbox"/> VICE PRESIDENT <input type="checkbox"/> GENERAL MANAGER <input type="checkbox"/> MANAGER <input type="checkbox"/> ASST. MANAGER <input type="checkbox"/> DEPT. MANAGER <input type="checkbox"/> PRODUCTION DEPT. <input type="checkbox"/> SUPPLY ROOM		RECOMMENDED BY <i>Mike Ethridge</i> DEPARTMENT MANAGER <i>Bob Turner</i> ASSOCIATE (if necessary) OTHER		(Attach additional sheets as necessary) <i>2-10-00</i> <i>2-21-00</i>	
SIGNATURE				DATE <i>2-10-00</i>		006	

PERSONNEL NOTICE

WESTPOINT STEVENS


☒ INITIATED BY COMPANY ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE 1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - <u>COMMENDATION</u> 7 - MISCELLANEOUS NOTICE
FACILITY <i>Apkerville</i>	DEPARTMENT <i>65</i>	SHIFT <i>1st</i>	
SUPERVISOR <i>Mike Eltinger</i>		NOTICE DATE <i>3-13-98</i>	
EFFECTIVE DATE OF CHANGE <i>3-13-98</i>			
SITUATION IN BRIEF			

DETAILS

Claude has worked one year without missing a day of work. He is commended for this fine attendance record.

ACTION TAKEN

DISTRIBUTION <input type="checkbox"/> COST DEPT. <input type="checkbox"/> DEPT. FILES <input type="checkbox"/> INDUSTRIAL RELATIONS <input type="checkbox"/> OFFICE MANAGER <input type="checkbox"/> PAYROLL DEPT. <input type="checkbox"/> HUMAN RESOURCES DEPT.		<input type="checkbox"/> VICE PRESIDENT <input type="checkbox"/> GENERAL MANAGER <input type="checkbox"/> MANAGER <input type="checkbox"/> ASST. MANAGER <input type="checkbox"/> DEPT. MANAGER <input type="checkbox"/> PRODUCTION DEPT. <input type="checkbox"/> SUPPLY ROOM <input type="checkbox"/> _____	RECOMMENDED BY  DEPARTMENT MANAGER EMPLOYEE (if necessary) OTHER	3-13-98 3-19-98
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SIGNATURE.

DATE/SWPH

007

PERSONNEL NOTICE

WESTPOINT STEVENS

☒ INITIATED BY COMPANY ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claudia Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE 1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 <input checked="" type="radio"/> COMMENDATION 7 - MISCELLANEOUS NOTICE
FACILITY <i>Chillevilla</i>	DEPARTMENT <i>65</i>	SHIFT <i>1st</i>	
SUPERVISOR <i>Mike Estuiga</i>		NOTICE DATE <i>3-13-97</i>	
EFFECTIVE DATE OF CHANGE <i>3-13-97</i>			
SITUATION IN BRIEF			

SITUATION IN BRIEF

Perfect Attendance

DETAILS

Claudio has worked a year without missing a day of work. He is commended for this fine attendance record.

ACTION TAKEN

Went over the above with Claude

DISTRIBUTION	<input type="checkbox"/> VICE PRESIDENT	RECOMMENDED BY	
<input type="checkbox"/> COST DEPT.	<input type="checkbox"/> GENERAL MANAGER	DEPARTMENT MANAGER	3-13-97
<input type="checkbox"/> DEPT. FILES	<input type="checkbox"/> MANAGER	EMPLOYEE (if necessary)	3-14-97
<input type="checkbox"/> INDUSTRIAL RELATIONS	<input type="checkbox"/> ASST. MANAGER	OTHER	
<input type="checkbox"/> OFFICE MANAGER	<input type="checkbox"/> DEPT. MANAGER		
<input type="checkbox"/> PAYROLL DEPT.	<input type="checkbox"/> PRODUCTION DEPT.		
<input type="checkbox"/> HUMAN RESOURCES DEPT.	<input type="checkbox"/> SUPPLY ROOM		

SIGNATURE _____

LOTEBPH

0075

PERSONNEL NOTICE

WESTPOINT STEVENS

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claudia Lee</i>		EMPLOYEE NUMBER		TYPE OF NOTICE 1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
FACILITY <i>Abbeville</i>	DEPARTMENT <i>65</i>	ROOM	SHIFT <i>1ST</i>	
SUPERVISOR <i>Mike Ethington</i>		NOTICE DATE <i>2-19-96</i>		
EFFECTIVE DATE OF CHANGE <i>2-19-96</i>				

SITUATION IN BRIEF

Perfect Attendance

DETAILS

Claudia has completed one year of work without missing a day of work. He is commended for this fine attendance record.

ACTION TAKEN

Went over the above with Claudia.

DISTRIBUTION

- ☐ COST DEPT.
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ PAYROLL DEPT.
☐ PERSONNEL DEPT.

- ☐ VICE - PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCTION DEPT.
☐ SUPPLY ROOM
☐

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Wilmington</i>	DEPARTMENT <i>65</i>	ROOM	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Mike Estep</i>	SHIFT <i>151</i>	NOTICE DATE <i>3-14-94</i>	
EFFECTIVE DATE OF CHANGE			

SITUATION IN BRIEF

Perfect Attendance

DETAILS

Claude has gone a year without missing a day of work. He is and should be commended for this fine attendance record.

ACTION TAKEN

Went over the above with Claude

DISTRIBUTION

☐ COST DEPT☐ DEPT. FILES☐ INDUSTRIAL RELATIONS☐ OFFICE MANAGER☐ PAYROLL DEPT.☐ PERSONNEL DEPT.☐ VICE-PRESIDENT☐ MANAGER☐ ASST. MANAGER☐ OVERSEER☐ PRODUCTION DEPT.☐ SUPPLY ROOM

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE *Lee/WPH*

0096

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Whitville</i>	DEPARTMENT <i>65</i>	ROOM	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Mike Ethridge</i>	SHIFT <i>1ST</i>	NOTICE DATE <i>2-13-93</i>	
EFFECTIVE DATE OF CHANGE			

SITUATION IN BRIEF

*Perfect Attendance
(Commendation)*

DETAILS

Claude has gone a year without missing a day of work. He is used and should be commended for this fine attendance record.

ACTION TAKEN

Went over the above with Claude

DISTRIBUTION

☐ COST DEPT☐ DEPT. FILES☐ INDUSTRIAL RELATIONS☐ OFFICE MANAGER☐ PAYROLL DEPT.☐ PERSONNEL DEPT.

-1157-CS

☐ VICE-PRESIDENT☐ MANAGER☐ ASST. MANAGER☐ OVERSEER☐ PRODUCTION DEPT.☐ SUPPLY ROOM☐

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE

BT

Mike Ethridge 2-13-93

James Cosby 2-13-93

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude G. Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>044</i>	DEPARTMENT <i>65</i>	ROOM <i>Packing</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Wesley Wood</i>		SHIFT <i>1</i>	
EFFECTIVE DATE OF CHANGE <i>2-8-92</i>		NOTICE DATE <i>2-8-92</i>	
SITUATION IN BRIEF			

"Perfect Attendance"

DETAILS

Claude had perfect attendance for the past year. This is very commendable. Thanks for a job well done.

ACTION TAKEN

DISTRIBUTION		RECOMMENDED BY <i>Wesley Wood</i> <i>2-8-92</i>	
<input type="checkbox"/> COST DEPT.	<input type="checkbox"/> VICE-PRESIDENT	DEPARTMENT HEAD <i>Wesley Wood</i> <i>2-10-92</i>	
<input type="checkbox"/> DEPT. FILES	<input type="checkbox"/> MANAGER	OTHER <i>Wesley Wood</i> <i>2-10-92</i>	
<input type="checkbox"/> INDUSTRIAL RELATIONS	<input type="checkbox"/> ASST. MANAGER	SIGNATURE	
<input type="checkbox"/> OFFICE MANAGER	<input type="checkbox"/> OVERSEER	DATE	
<input type="checkbox"/> PAYROLL DEPT.	<input type="checkbox"/> PRODUCTION DEPT.		
<input type="checkbox"/> PERSONNEL DEPT.	<input type="checkbox"/> SUPPLY ROOM		

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>044</i>	DEPARTMENT <i>65</i>	ROOM <i>Wing 1 Pack</i>	SHIFT <i>1st</i>
SUPERVISOR <i>Jimmy Cosby</i>		NOTICE DATE <i>6-13-91</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
EFFECTIVE DATE OF CHANGE			

SITUATION IN BRIEF

"Outstanding Job Performance"

DETAILS

Claude came in this morning on his destination L- Sealer 3rd shift had left the wrong labels for the order that he was going to run, he caught this error if he hadn't caught this it would have been shipped wrong, checking this saved the company alot of money, because the customer would have sent it back to us.

"Good job"

ACTION TAKEN

I talked to Claude and told him how I appreciate the fine job he done, and to keep up the good work.

DISTRIBUTION		RECOMMENDED BY
<input type="checkbox"/> COST DEPT	<input type="checkbox"/> VICE-PRESIDENT	<i>BT</i>
<input type="checkbox"/> DEPT. FILES	<input type="checkbox"/> MANAGER	
<input type="checkbox"/> INDUSTRIAL RELATIONS	<input type="checkbox"/> ASST. MANAGER	DEPARTMENT HEAD
<input type="checkbox"/> OFFICE MANAGER	<input type="checkbox"/> OVERSEER	<i>Jimmy Cosby</i> <i>6-13-91</i>
<input type="checkbox"/> PAYROLL DEPT.	<input type="checkbox"/> PRODUCTION DEPT.	OTHER
<input type="checkbox"/> PERSONNEL DEPT.	<input type="checkbox"/> SUPPLY ROOM	SIGNATURE

WP-1157-CS

DATE

00415
Lee/WPH - 0114

PERSONNEL NOTICE

WestPoint Pepperell

☐ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude H. Lee</i>		EMPLOYEE NUMBER <i>33519</i>		TYPE OF NOTICE 6 1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
FACILITY <i>044</i>	DEPARTMENT <i>65</i>	ROOM <i>Packing</i>	SHIFT <i>1</i>	
SUPERVISOR <i>Wesley Wood</i>			NOTICE DATE <i>2-12-91</i>	
EFFECTIVE DATE OF CHANGE <i>2-12-91</i>				

SITUATION IN BRIEF

Perfect Attendance

DETAILS

Claude has worked from 2-7-90 thru 2-7-91 without missing a day from work. This is to be commended. Thanks for a job well done.

ACTION TAKEN

DISTRIBUTION

- ☐ COST DEPT
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ PAYROLL DEPT.
☐ PERSONNEL DEPT.

- ☐ VICE-PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCTION DEPT.
☐ SUPPLY ROOM

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE

WP-1157-CS

00415

Lee/WPH - 0117

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude J. Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>044</i>	DEPARTMENT <i>65</i>	ROOM <i>Packing</i>	6 1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Wesley Wood</i>	SHIFT <i>1</i>		
EFFECTIVE DATE OF CHANGE <i>11-5-90</i>		NOTICE DATE <i>11-5-90</i>	
SITUATION IN BRIEF			

"Outstanding job Performance"

DETAILS

At this time I would like to thank each and every employee in the packing department for making inventory a great success. Without the dedication and hard work put forth by each employee inventory would not have been such a great success. Thanks for a job well done.

ACTION TAKEN

DISTRIBUTION

- ☐ COST DEPT.
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ PAYROLL DEPT.
☐ PERSONNEL DEPT.

- ☐ VICE-PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCTION DEPT.
☐ SUPPLY ROOM

RECOMMENDED BY

Wesley Wood *11-6-90*

DEPARTMENT HEAD

Jerry Costly *11-6-90*

OTHER

SIGNATURE

DATE

WP-1157-CS

00415

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>			EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>044</i>	DEPARTMENT <i>065</i>	ROOM <i>WRAP & Pack</i>	SHIFT <i>1ST</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>P. Strickland</i>			NOTICE DATE <i>11/6/89</i>	
EFFECTIVE DATE OF CHANGE				

SITUATION IN BRIEF

Outstanding Job Performance

DETAILS

During The week ending 11/4/89, The Packing department sent A Record of 131,511 packed dozens To The warehouse. This is A Record for The number of Packed dozen sent To The warehouse.

This Tremendous Feat was Accomplished Through The hard work and Tremendous effort of each employee in The Packing department.

Packing management would like To commend each of you for your efforts and would like To Thank each for A Job well done. Also, Packing was in Great Shape for our inventory.

ACTION TAKEN

Thank Again

DISTRIBUTION		RECOMMENDED BY
<input type="checkbox"/> COST DEPT	<input type="checkbox"/> VICE-PRESIDENT	<i>P. Strickland</i> <i>11/6/89</i> <i>Lee/WPH</i> <i>11/6/89</i>
<input type="checkbox"/> DEPT. FILES	<input type="checkbox"/> MANAGER	
<input type="checkbox"/> INDUSTRIAL RELATIONS	<input type="checkbox"/> ASST. MANAGER	DEPARTMENT HEAD
<input type="checkbox"/> OFFICE MANAGER	<input type="checkbox"/> OVERSEER	OTHER
<input type="checkbox"/> PAYROLL DEPT.	<input type="checkbox"/> PRODUCTION DEPT.	SIGNATURE
<input type="checkbox"/> PERSONNEL DEPT.	<input type="checkbox"/> SUPPLY ROOM	DATE

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>044</i>	DEPARTMENT <i>065</i>	ROOM <i>WRAP & PACK</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>P. STRICKLAND</i>	SHIFT <i>1</i>	NOTICE DATE <i>2/20/89</i>	
EFFECTIVE DATE OF CHANGE			

SITUATION IN BRIEF

"OUTSTANDING JOB PERFORMANCE"

DETAILS

I would like to take this opportunity to thank each employee who worked Saturday in the Set Operation. A Total of 17,821 Sets were packed. This number reflects on the excellent attitude and hard work produced by all employees involved. Thanks to your self-pride and your pride in this company, Saturday's operation was a tremendous success to the Packing Department and WPP.

Again, Thank you for an excellent effort.

Ruf

ACTION TAKEN

DISTRIBUTION

- ☐ COST DEPT
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ PAYROLL DEPT.
☐ PERSONNEL DEPT.

- ☐ VICE-PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCTION DEPT.
☐ SUPPLY ROOM

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE *2/20/89* WPP 0129

PERSONNEL NOTICE

WestPoint Pepperell

INITIATED BY COMPANY AT REQUEST OF EMPLOYEE

EMPLOYEE	Claude Lee			EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY	DEPARTMENT	ROOM	SHIFT		1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
044	65		1st		
SUPERVISOR	Keith Brady / Ruth Lawrence			NOTICE DATE	
EFFECTIVE DATE OF CHANGE				11-2-87	

SITUATION IN BRIEF

Outstanding Job Performance

DETAILS

The week of 10-31-87 was Inventory week. During this week I saw the Packing Department Pull together as a team like it never has before. Everybody in Packing performed to the best of their ability, so that we could accomplish our goals. We kept the floor clean the entire week therefore making the entire plant operate better because they had plenty of buggies. The attitude that this work was accomplished with was something to be proud of also, everyone was cooperative which makes things run smooth. There was not a person in this Department who couldn't hold their head up & say with pride that I work in the Packing Department. We as Management are proud to be associated with such a fine group of people so we want to say thanks for a job

ACTION TAKEN

Well done

Thanks

DISTRIBUTION

- ☐ COST DEPT
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ PAYROLL DEPT.
☐ PERSONNEL DEPT.

- ☐ VICE-PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCTION DEPT.
☐ SUPPLY ROOM

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE Lee/WPH - 0136

PERSONNEL NOTICE

WestPoint Pepperell

☐ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Abbeville</i>	DEPARTMENT <i>65</i>	ROOM	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Mike Riley</i>	SHIFT <i>1st</i>	NOTICE DATE <i>6-2-86</i>	
EFFECTIVE DATE OF CHANGE			

SITUATION IN BRIEF

Exceptional Job Performance

DETAILS

Claude Lee is an excellent employee. He stays on his job and is a very alert person when it comes to informing his supervisor of any problems. He watches very closely for quality problems which will insure our customers a top quality product. He has very good attitude toward his job and fellow employees.

ACTION TAKEN

DISTRIBUTION

- ☐ COST DEPT.
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ PAYROLL DEPT.
☐ PERSONNEL DEPT.

- ☐ VICE-PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCTION DEPT.
☐ SUPPLY ROOM

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE

WP-1157-CS

Lee/WPH 0415 0140

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Abbeville</i>	DEPARTMENT <i>65</i>	ROOM <i>Packing</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Steve Ward / Tim Brannon</i>		SHIFT <i>1st</i>	
EFFECTIVE DATE OF CHANGE <i>9-4-85</i>		NOTICE DATE <i>9-4-85</i>	

SITUATION IN BRIEF

"Job Well Done"

DETAILS

For the past several weeks the Packing Dept. has been put to the test with numerous rush orders and deadlines. In order to reach our goals numerous people were called upon to go beyond the call of duty. We think this employee should be commended for their efforts & hard work.

ACTION TAKEN

"Commendation Awarded"

DISTRIBUTION

- ☐ COST DEPT
☐ DEPT. FILES
☐ INDUSTRIAL RELATIONS
☐ OFFICE MANAGER
☐ VICE-PRESIDENT
☐ MANAGER
☐ ASST. MANAGER
☐ OVERSEER
☐ PRODUCT

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

Steve Ward / Tim Brannon

Lee/WPH - 0144

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY
 ☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude G Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Abbeville</i>	DEPARTMENT <i>65</i>	ROOM <i>Packing</i>	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Steve Ward / Tim Brannon</i>		SHIFT <i>1st</i>	
EFFECTIVE DATE OF CHANGE <i>2-5-85</i>		NOTICE DATE <i>2-5-85</i>	

SITUATION IN BRIEF

"Commendation"

DETAILS

Claude has been perfect in attendance for the past year. We thought Claude should be commended for this accomplishment.

ACTION TAKEN

DISTRIBUTION

- | | |
|---|---|
| <input type="checkbox"/> COST DEPT | <input type="checkbox"/> VICE-PRESIDENT |
| <input type="checkbox"/> DEPT. FILES | <input type="checkbox"/> MANAGER |
| <input type="checkbox"/> INDUSTRIAL RELATIONS | <input type="checkbox"/> ASST. MANAGER |
| <input type="checkbox"/> OFFICE MANAGER | <input type="checkbox"/> OVERSEER |
| <input type="checkbox"/> PAYROLL DEPT. | <input type="checkbox"/> PRODUCTION DEPT. |
| <input type="checkbox"/> PERSONNEL DEPT. | <input type="checkbox"/> SUPPLY ROOM |

WP-1157-CS

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE

Lee/WPH 0145

PERSONNEL NOTICE

WestPoint Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Abbeville</i>	DEPARTMENT <i>65</i>	ROOM	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Mike E. L. B.</i>	SHIFT <i>155</i>	NOTICE DATE <i>2-6-84</i>	
EFFECTIVE DATE OF CHANGE <i>2-6-84</i>			

SITUATION IN BRIEF

Working a year without missing a day.

DETAILS

The last day Claude missed work was 8-12-81. He is and should be commended for this record. Claude is also a very good employee to work with and will lived in the Dept.

ACTION TAKEN

DISTRIBUTION		RECOMMENDED BY
<input type="checkbox"/> COST DEPT	<input type="checkbox"/> VICE-PRESIDENT	DEPARTMENT HEAD <i>Michael L. Sturge</i> <i>4-6-84</i>
<input type="checkbox"/> DEPT. FILES	<input type="checkbox"/> MANAGER	
<input type="checkbox"/> INDUSTRIAL RELATIONS	<input type="checkbox"/> ASST. MANAGER	OTHER <i>WPH</i>
<input type="checkbox"/> OFFICE MANAGER	<input type="checkbox"/> OVERSEER	SIGNATURE
<input type="checkbox"/> PAYROLL DEPT.	<input type="checkbox"/> PRODUCTION DEPT.	DATE
<input type="checkbox"/> PERSONNEL DEPT.	<input type="checkbox"/> SUPPLY ROOM	

WP-1157-CS

Lee/WPH 00415 0149

PERSONNEL NOTICE

West Point Pepperell

☒ INITIATED BY COMPANY☐ AT REQUEST OF EMPLOYEE

EMPLOYEE <i>Claude Lee</i>		EMPLOYEE NUMBER	TYPE OF NOTICE
FACILITY <i>Whitwell</i>	DEPARTMENT <i>105</i>	ROOM	1 - EMPLOYEE PROBLEM 2 - EMPLOYEE COMPLAINT 3 - NOTICE OF CHANGE 4 - REQUEST FOR CHANGE 5 - EMPLOYEE REQUEST 6 - COMMENDATION 7 - MISCELLANEOUS NOTICE
SUPERVISOR <i>Mike E. / Diane C.</i>	SHIFT <i>63</i>	NOTICE DATE <i>5-3-83</i>	
EFFECTIVE DATE OF CHANGE			

SITUATION IN BRIEF

Commendation for a job well done.

DETAILS

The week of 5-30-83 the sewing and packing Dept. was on 9½ hr. a day and the packing Dept. was put on a 10½ hr. day. Each person in the packing Dept. should be commended for their hard work and getting the job done for this week. It took a team effort to get the job done and during the week I saw more team work from the Dept. than ever before.

ACTION TAKEN

DISTRIBUTION

- | | |
|---|---|
| <input type="checkbox"/> COST DEPT. | <input type="checkbox"/> VICE-PRESIDENT |
| <input type="checkbox"/> DEPT. FILES | <input type="checkbox"/> MANAGER |
| <input type="checkbox"/> INDUSTRIAL RELATIONS | <input type="checkbox"/> ASST. MANAGER |
| <input type="checkbox"/> OFFICE MANAGER | <input type="checkbox"/> OVERSEER |
| <input type="checkbox"/> PAYROLL DEPT. | <input type="checkbox"/> PRODUCTION DEPT. |
| <input type="checkbox"/> PERSONNEL DEPT. | <input type="checkbox"/> SUPPLY ROOM |

WP 1157-CS

RECOMMENDED BY

DEPARTMENT HEAD

OTHER

SIGNATURE

DATE

Michael L. Hingge *5-3-83*